

## SEMINAR FOR NEWLY EMPLOYED STAFF

### SERVICE BEYOND SELF: YOUR ROLE IN OUR MISSION

A seminar with the theme; *'Service Beyond Self: Your role in Our Mission'*, organized by the Directorate of Academic Planning, Vice-Chancellor's Office, was held on Wednesday, 28<sup>th</sup> January, 2026 at the BUPF International Conference Centre, Bells University of Technology, Ota campus. The Chief Host and Keynote Speaker at the Seminar was the Vice-Chancellor, Professor Jeremiah O. Ojediran, **RE (COREN) FNSE, FNIAE, IION**. while the Host was Professor Ojo S. Fayomi, Director, Academic Planning.

The Vice-Chancellor took the newly employed staffers on an odyssey of university service etiquette and service delivery in line with the vision and mission of the university. He affirmed that the fact that they have been selected to join Bellstech as a staff is a reflection, not only of their qualifications and experience, but a confidence in their capacity to contribute meaningfully to the growth of the institution. He surmised that they have become *custodians of Bellstech's vision, values, and reputation*.

Further, the Keynote Speaker stated that this university exists for three fundamental purposes; teaching, research, and service to society. These, he emphasized, are not abstract ideals; they are lived out daily through our classrooms, laboratories, offices, policies, and interactions. In his words, "Every lecture you deliver, every examination you mark, every file you process, and every decision you make must reflect our commitment to excellence, integrity, and professionalism."



As members of staff, the Vice-Chancellor implored them to conduct themselves with the highest standards of academic and professional ethics as the University puts a high value in *punctuality, diligence, transparency, and mutual respect*. Lecturers are expected to *teach approved curricula*

*thoroughly, assess students fairly, and provide constructive feedback.* Non-academic staff are expected to support academic activities efficiently, maintain confidentiality, and treat students and colleagues with courtesy and fairness.

It was further stressed that the students remain the only reason why all personnel exist in the university, and it is to us that they look up to as teachers, administrators and role models. According to him, the way you speak, act, and respond to challenges will shape their character and their future. We therefore expect a student-centred approach in all that we do.

Further, he stressed that research and innovation are also central to the university mandate. He therefore encourages all staff especially the new staffers to *engage in meaningful research, collaborate across disciplines, publish responsibly, and contribute knowledge that addresses real societal needs.* The university provides support to staff in this regard but the initiative and commitment must come from staff themselves.

Delving deeper, the Vice-Chancellor reveals that this institution operates on clearly defined policies, procedures, and governance structures. Understanding and respecting these systems is essential for staff success here. He urged them to familiarize themselves with the university's statutes, academic regulations, and administrative processes and to always follow due process. On the issue of integrity, the Keynote Speaker was clear and emphatic as he warned that the university maintains zero tolerance for misconducts including, examination malpractice, plagiarism, sexual harassment, bribery, and any form of abuse of office. Upholding integrity protects not only the institution but your personal and professional credibility.

On the final note, the Vice-Chancellor assured the new staff members that the university is committed to staff growth. He revealed that the university support continuous professional development, staff training, research advancement, and clear pathways for career progression. However, growth here is a partnership, he warned, 'you must be proactive, disciplined, and committed to excellence.'

When you succeed, the university succeeds. When the university succeeds, society benefits. He concluded the highly impactful and enlightening treatise with a charge to the new staff to serve with dedication, to lead with integrity, and to pursue excellence in all their responsibilities.

